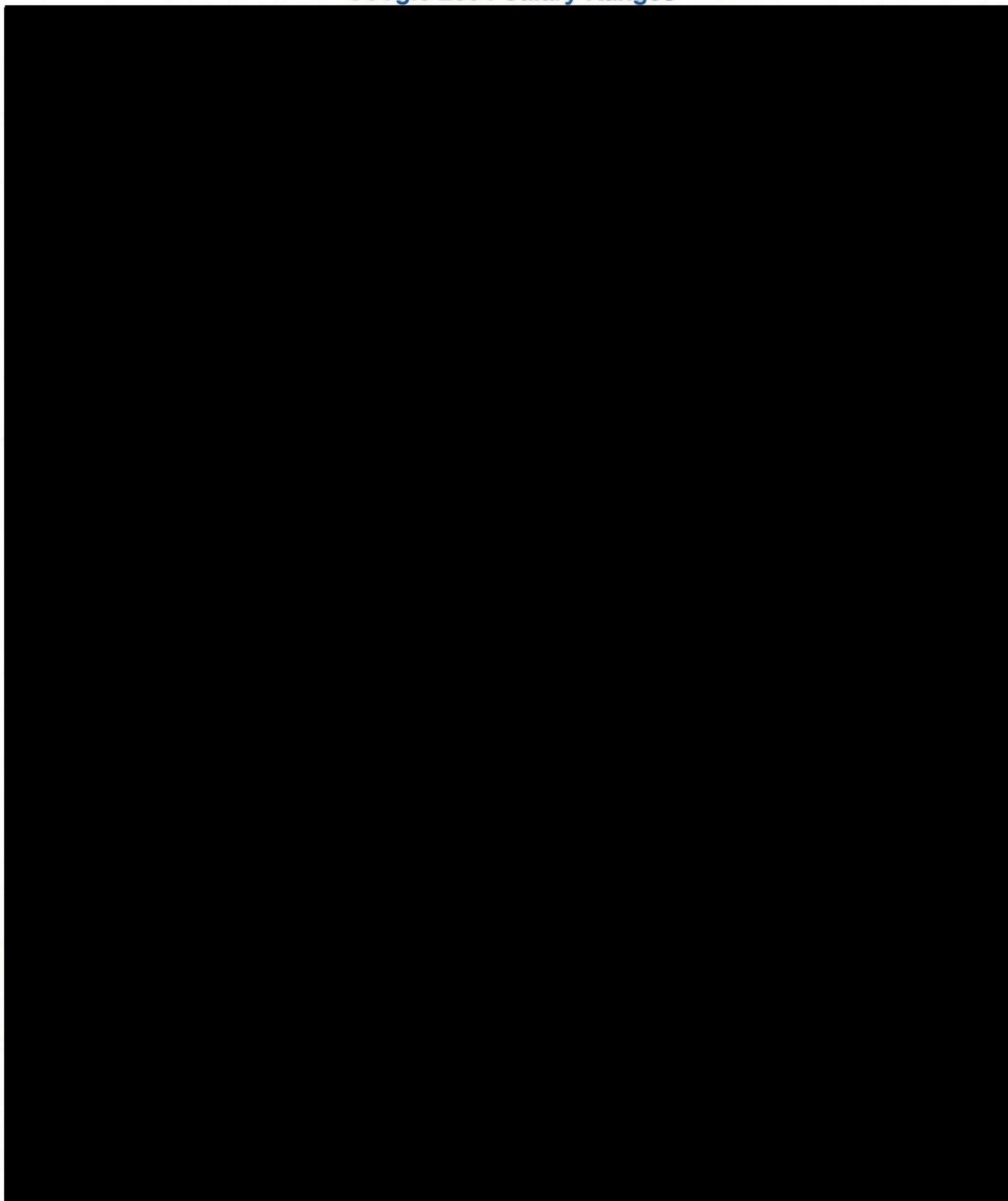


**EXHIBIT 1600 TO
CISNEROS DECLARATION IN
SUPPORT OF PLAINTIFFS'
SUPPLEMENTAL MOTION FOR
CLASS CERTIFICATION
[ECF NO. 418-2]
REDACTED VERSION**

Google 2004 Salary Ranges



1600.1

Updated: March 5, 2004

Google 2004 New Hire Stock Guidelines

1606.2